Center for Thriving Communities

Hello!
We have the option of interpretation for you. At the bottom bar where you see the chat icon, you will also notice a globe icon. Click on the globe, and a small window will open with the available languages. Select the language of your preference (the language in which you wish to listen).

Hola!
Tenemos a su disposición la opción de interpretación. En la barra inferior, donde se encuentra el ícono del chat, también verá un ícono de un globo terráqueo. Haga clic en el globo, y se abrirá una ventana emergente con los idiomas disponibles. Seleccione el idioma de su preferencia (el idioma en el que desea escuchar).

1

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Welcome!

Please share in the chat your name, pronouns, organization, & where you're joining from.

Grounding Quote

"Coming together is a beginning. Keeping together is progress. Working together is success."

– Edward Everett Hale

Center for Thriving Communities

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Vision: A Florida where everyone has the opportunity to prosper and thrive.

Mission: To collaborate with communities in the creation of enduring and impactful resources that support all Floridians in achieving the highest levels of health and well-being.

Guiding Principles:

Cultural Humility: Centering, embracing, and integrating lived experiences.

Enduring: Cultivating relationships and committing to long-term sustainable change.

Collaborative: Establishing trusting partnerships, shared goals and aspirations to help communities thrive.

Opportunity for all: Working together to improve access to resources.

Practical: Implementing solutions that are accessible, impactful, and replicable.

Transparency: Openly sharing findings, strategies and approaches.

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Welcome

Shift Health Accelerator is a national network of multidisciplinary leaders committed to community-led change as a pathway to accelerate health and racial equity.

Shift advances a three-pronged strategy to 1. support community leaders in building power to secure health investments, decision-making rights and data ownership, 2. hold health systems accountable to equity commitments, and 3. propel policy and systems change to create enabling conditions for investments in community-led efforts advancing racial justice.

Community Agreements

COMMUNITY AGREEMENTS

- PRACTICE BOTH / AND
  Many things can be true at once

- TAKE SPACE, MAKE SPACE

- LISTEN TO UNDERSTAND, NOT TO RESPOND

- BE AWARE OF YOUR INTENT AND IMPACT
  Even good intentions can have harmful impact

- SAY IT JAGGEDY
  umm uhh

- SPEAK FROM YOUR OWN EXPERIENCE
  Use "I" statements (not "you," "we," "they")
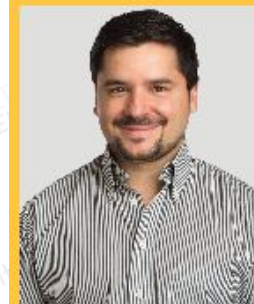
- EXPECT THE TECH TO BREAK
  And extend each other grace when it does

How are you feeling today?

Session goals

1. Explore approaches for coalitions working together to achieve health equity

2. Learn about efforts leading community-rooted coalitions

3. Reflect on your work to foster collaborative partnerships

Small group introductions

Who are core partners in your work?

What strengths or assets do they bring to advancing community health?

What value does partnership bring to your organization?

Why Are Equitable Coalitions Needed?

- Health inequities are complex, multidimensional and change over time

- Communities with wisdom of what is needed are not driving change

- Funders and institutions often look for short-term, one dimensional solutions, with existing evidence base, with existing partners -- instead of addressing root causes of health inequities

How Do We Get There? Tools For Equitable Coalitions

HOLISTIC STRATEGY

Framing with the Vital Conditions for Health and Well-Being

EQUITABLE PARTNERSHIPS

Deepening Collective Impact

SHARED LEADERSHIP

Establishing mechanisms for trust building, accountability, and co-creation

Inquiries to foster equitable coalitions

What are the various dimensions and drivers of health and what does health mean to our community?

Do we need cross-sector partners to achieve health equity?

Who holds power and how can we ensure community members are drivers of change in partnerships?

Vital Conditions for Well Being

Thriving Natural World

Basic Needs for Health & Safety

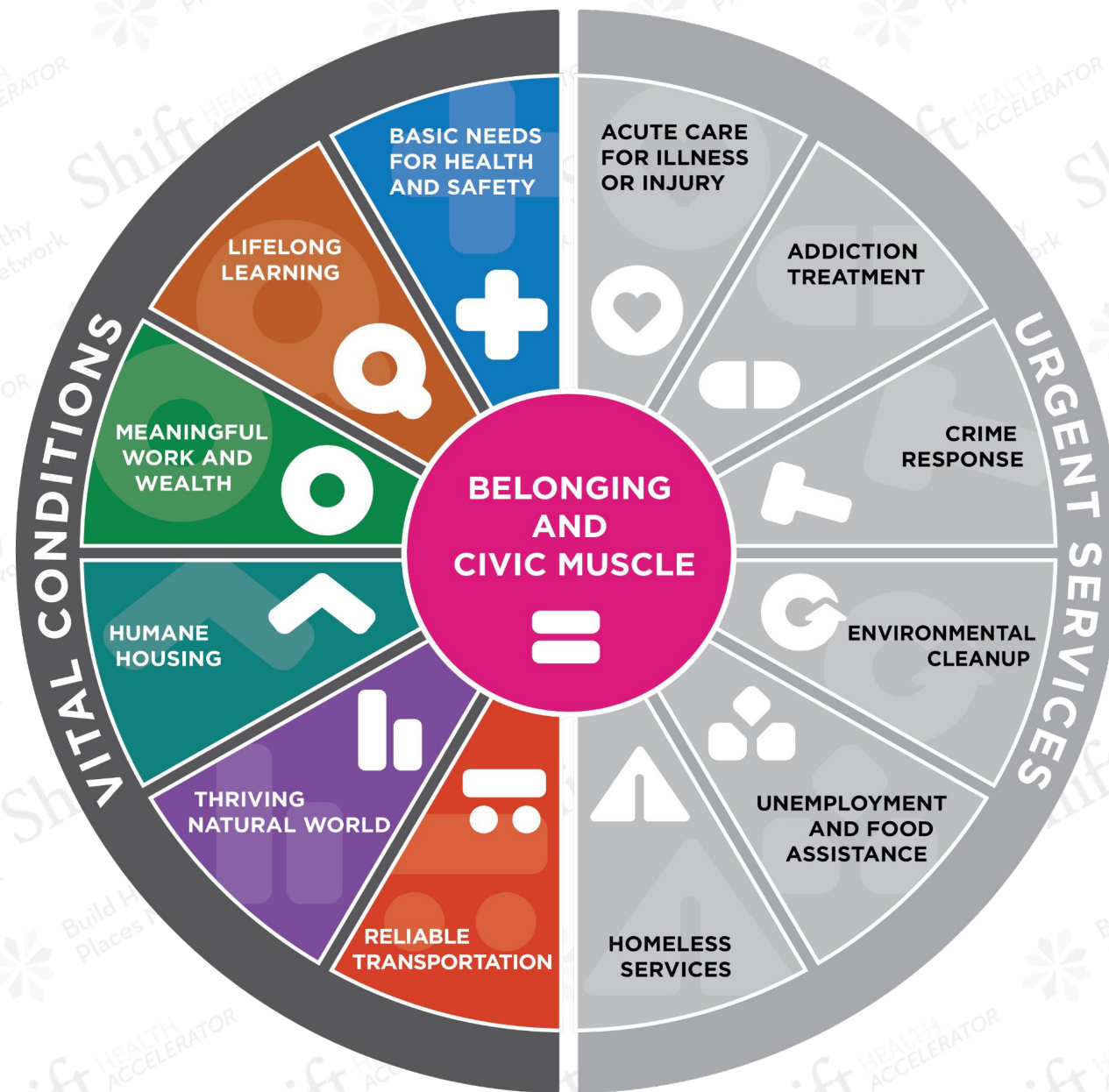Humane Housing

Meaningful Work & Wealth

Lifelong Learning

Reliable Transportation

Belonging & Civic Muscle

An actionable, asset-based approach to improving the drivers of health and addressing inequities.

ReThink Health
A RIPPEL INITIATIVE

Urgent services alone will not produce thriving, healthy communities

Source: Milstein, B. et al, Health Affairs, Feb 2023

Belonging & Civic Muscle: Reimagining our democracy

"People who feel valued and cared for are more likely to participate in policy decision-making and civic life, and people who participate feel connected and tend to live longer, happier lives. Belonging and civic muscle is the foundation of community members' power to implement a vision of the future that is healthy and equitable"
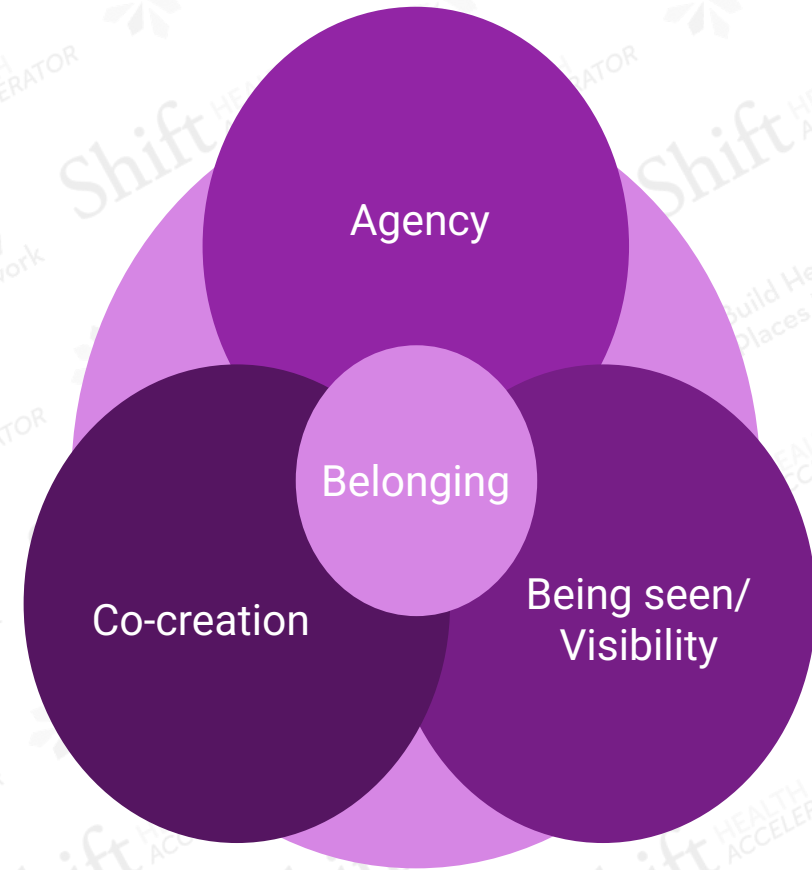
Examples: Del Paso Heights Growers' Alliance

Improve Population Health and Well-being

- Racially-Just Food System
  - Urban agriculture (gardening, farming)
  - Community-led assets and services
- Community and Economic Development
  - Training and workforce development, and mutual aid
- Leadership and Skill Building
  - Social equity capacity building
  - Advocacy and education

Leveraging partnerships for impact
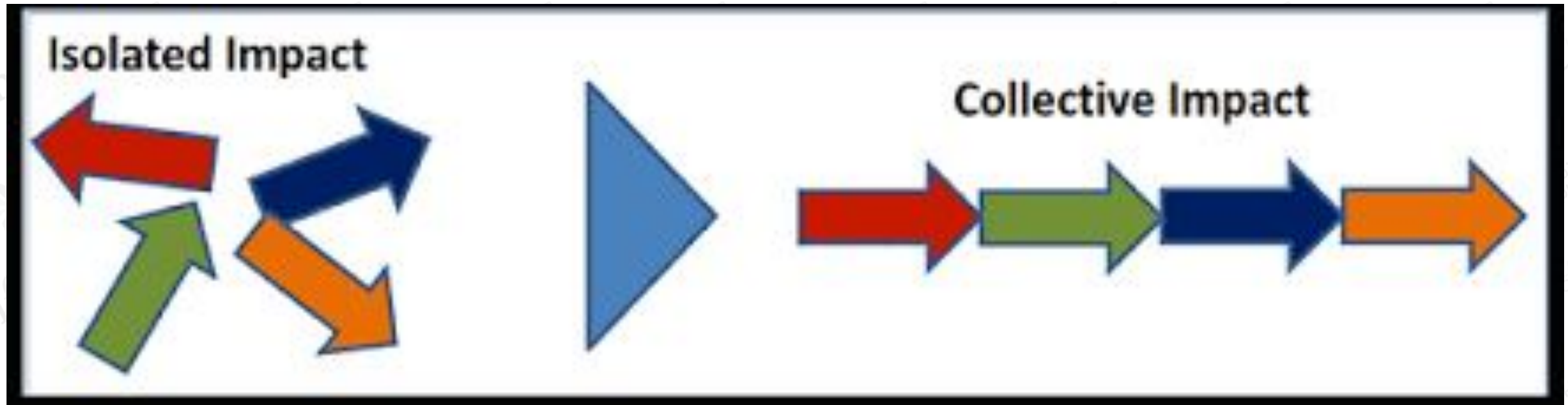
Moving from Isolated Impact to Collective Impact

Isolated Impact

- Great initiatives, projects and pilots that **do not coordinate** with one another
- **Duplication** of efforts and inability to compare results and track big picture progress
- Sense of **competition** and turf battles

Collaboration/ Partnership

- Agreement and excitement around a **common "topic"**
- Too often, parties involved only include the **"usual suspects"**
- Meetings and working groups typically **lack real alignment** or shared measures / accountability

Collective Impact

- All relevant actors work toward the **same goal** and measure the **same things**
- Cross-sector **alignment**, includes "unusual suspects"
- Organizations actively **coordinate** their action and **share** lessons learned
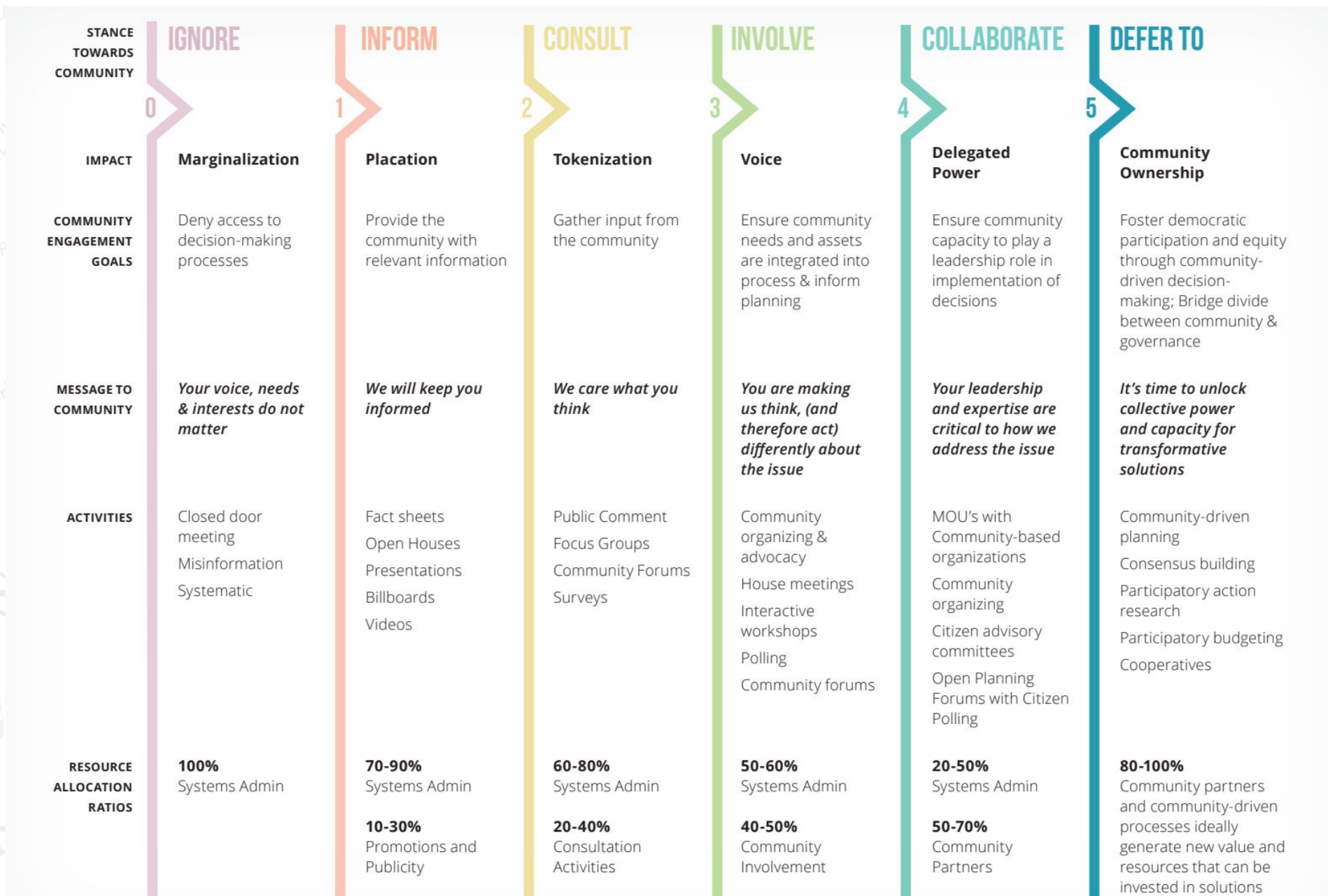
Equity and power in collective impact

- How might we consider power dynamics within collective impact spaces?

- Updating Collective Impact to center the perspective and participation of those with lived experience, rather than only including institutions that serve those communities

- Who is part of the original visioning, strategy, goal and metric setting, and ultimately execution?

THE SPECTRUM OF COMMUNITY ENGAGEMENT TO OWNERSHIP

Facilitating Power

STANCE TOWARDS COMMUNITY	IGNORE 0	INFORM 1	CONSULT 2	INVOLVE 3	COLLABORATE 4	DEFER TO 5
IMPACT	Marginalization	Placation	Tokenization	Voice	Delegated Power	Community Ownership
COMMUNITY ENGAGEMENT GOALS	Deny access to decision-making processes	Provide the community with relevant information	Gather input from the community	Ensure community needs and assets are integrated into process & inform planning	Ensure community capacity to play a leadership role in implementation of decisions	Foster democratic participation and equity through community-driven decision-making; Bridge divide between community & governance
MESSAGE TO COMMUNITY	*Your voice, needs & interests do not matter*	*We will keep you informed*	*We care what you think*	*You are making us think, (and therefore act) differently about the issue*	*Your leadership and expertise are critical to how we address the issue*	*It's time to unlock collective power and capacity for transformative solutions*
ACTIVITIES	Closed door meeting Misinformation Systematic	Fact sheets Open Houses Presentations Billboards Videos	Public Comment Focus Groups Community Forums Surveys	Community organizing & advocacy House meetings Interactive workshops Polling Community forums	MOU's with Community-based organizations Community organizing Citizen advisory committees Open Planning Forums with Citizen Polling	Community-driven planning Consensus building Participatory action research Participatory budgeting Cooperatives
RESOURCE ALLOCATION RATIOS	100% Systems Admin	70-90% Systems Admin 10-30% Promotions and Publicity	60-80% Systems Admin 20-40% Consultation Activities	50-60% Systems Admin 40-50% Community Involvement	20-50% Systems Admin 50-70% Community Partners	80-100% Community partners and community-driven processes ideally generate new value and resources that can be invested in solutions

Example: Baltimore Accountable Health Initiative

- CMMI Innovation Center Model

- Health systems, social service providers, CBOs, government agencies - multidirectional relationships

- Required Community Advisory structure of Medicaid beneficiaries

Small group reflections

When you have been a part of a coalition of stakeholders, what has worked well to make sure you feel seen and heard?

What might be ways you can ensure belonging and civic muscle is strengthened even more in your work and partnerships?

Breakout Room Instructions

Join the breakout room
- You will be put in a breakout room soon
- Once in the room, say your name and get to know the other people there

Discussion Starters
- When you have been a part of a coalition of stakeholders, what has worked well to make sure you feel seen and heard?
- What might be ways you can ensure belonging and civic muscle is strengthened even more in your work and partnerships?

Time
- You have XX minutes for the activity
- Make sure everyone has a chance to speak and be heard

Come Back to the Main Room
- After XX minutes, you will come back to the main room automatically.
- Volunteers can share what they learned or experienced from the breakout room activity.

Have Fun & Join in!
- Enjoy this chance to connect with others. Feel free to ask questions, share stories, and join in!

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Shared leadership for health justice

Shift Health's Shared Leadership Principles:

- Shared Power & Influence - shared ownership of mission, vision, decision-making and roles
- Trust & Accountability - balanced commitments to inclusion, trust and delivery on commitments
- Inclusive Leadership - safe spaces honoring lived experience and prioritizing community voice
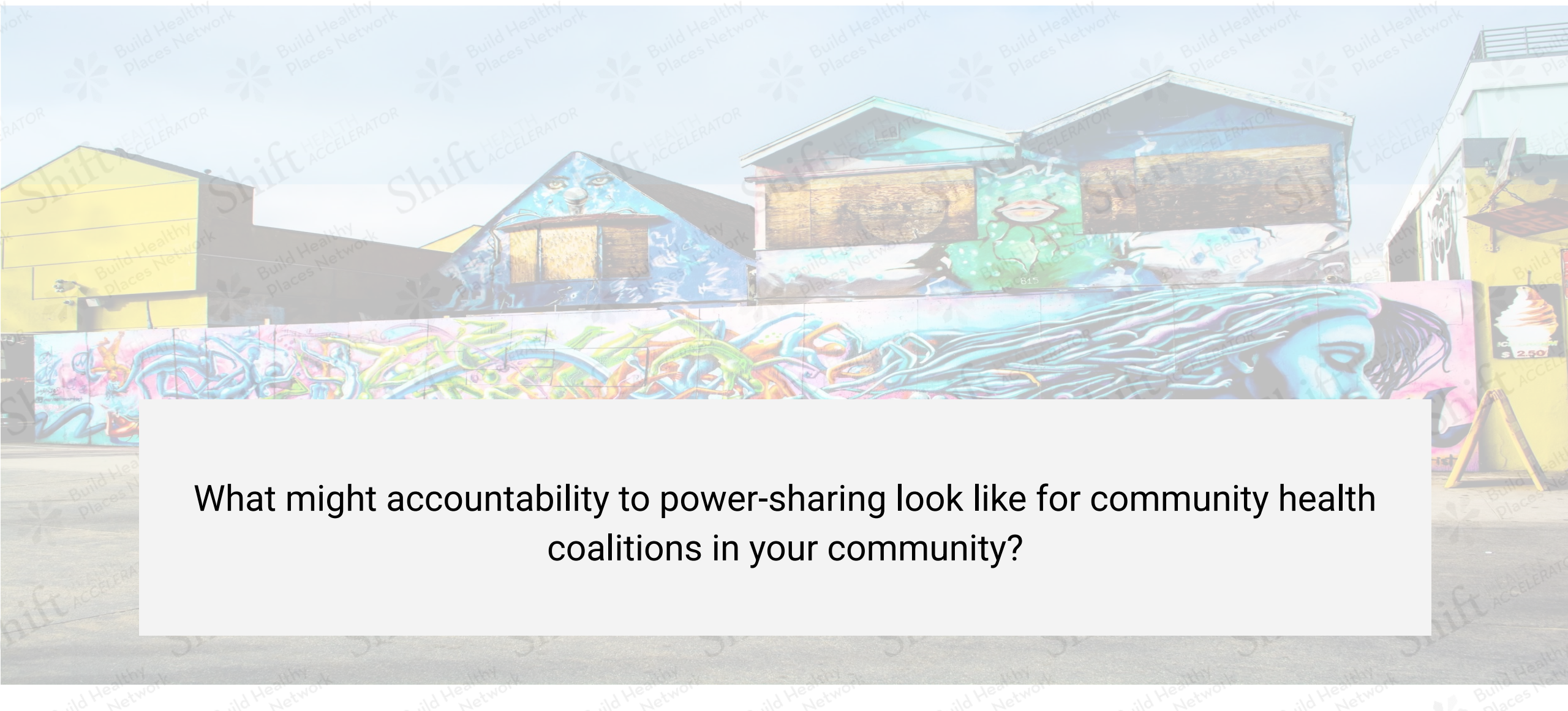- Dynamic Communication & Problem-solving - transparent, learning-oriented, emergent communication

Ecological Systems Theory

Macrosystem

Exosystem

Mesosystem

Microsystem

Individual

Home

Siblings

Parents

After school care

School

Neighborhood

Peer Group

Social Norms

Mass Media

Culture

Political Systems

Teacher-Training-Institutes

Economic System

Welfare Policies

Local Governments

Legal Systems

Parents Jobs

Nation

Parents Friends
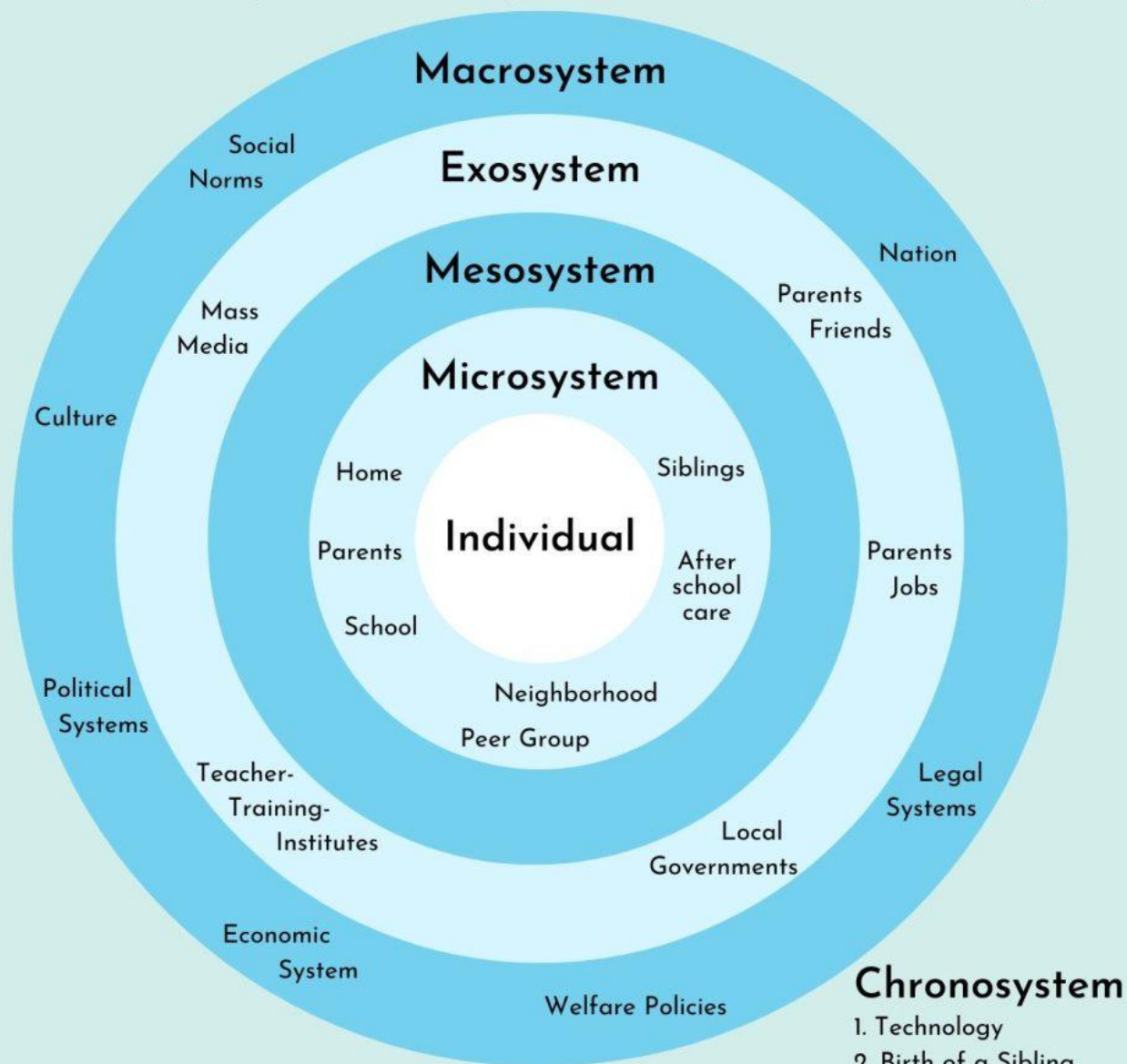
Chronosystem

1. Technology
2. Birth of a Sibling
3. Wars and Calamities

helpfulprofessor.com

Reflection

What might accountability to power-sharing look like for community health coalitions in your community?

Learning Journey Series

Session 1-April 30: Engaging Communities in Local Health Initiatives
Session 2-June 18: Crafting a Community Vision of Health

Session 3: Measuring Impact of Community-Driven Initiatives
August, 7th, at 3PM EST
How might we measure success of community well-being initiatives through a community lens? We will share tools for community-led data and measurement to support local health initiatives describe their impacts.

Session 4: Resourcing Community-Led Health Initiatives
October 15th, at 12 PM EST
How might we resource and sustain the impacts of local well-being initiatives. We will share approaches to engage community and organizational leaders to invest in locally developed solutions.

Bonus Session 5: Grant-Writing 101 facilitated by ReGina Newkirk-Rucci
December 11th, at 12PM EST
This final workshop of the Center's four-part learning journey series is designed to provide organizations with insights and tips when applying for funding and other resources to support community initiatives. You'll learn how to construct a grant, including standard grant components, write a compelling program description, learn about evaluation frameworks, and essential considerations for crafting a budget and budget narrative

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Reimagining Equity Series

REIMAGINING EQUITY: COMMUNITY-LED PATHWAYS TO HEALTH